

P.O. Box 342 Estes Park, CO 80517 P: 800-410-4542

APPLICATION FOR EMPLOYMENT												
Last Name: First Name					ne:	: Middle:						
Mailing Address/Physical:						City/State/Zip:						
E-Mail Address:						Phone:						
Are you over 18 years of age? ☐ Yes ☐ No						US Citizen? ☐ Yes ☐ No						
Social Security Nun	Number Position Ap				Applying For Desired			Salary				
How many hours a	Can you work nights? ☐ Yes ☐ No											
Are you willing to travel? ☐ Yes ☐ No Available to start date:												
Have you ever been convicted of a crime? ☐ Yes ☐ No If yes, please explain:												
US Military Branch of Service	Rank	Entry Date	Discha	arge Date	Type of Di	to		Are you under notice to report to duty?  ☐ Yes ☐ No		If male, 18-25, are you registered with Military Selective Service Act?  ☐ Yes ☐ No		
				EMPLOY	MENT HIST	ORY						
Chronologically list employment for the past 7 years beginning with most recent. If self-employed, or unemployed, give name, address and phone number of reference who can verify activities during that period.										s and phone		
Current Employer												
Company		Posit	ion			From Mo			onth/Year			
Address					City/State	City/State/Zip			Start Pay			
Supervisor					Phone	Phone			Ending Pay			
Job Duties												
Reason leaving												
Were you subject to the FMCSRs* while employed? ☐ Yes ☐ No (GVWR over 26,0001 to transport 16 + passengers or any size vehicle used to transport hazardous materials in a quantity requiring placarding)												
Was your job designed requirements of 49	gnated a safe CFR part 40	ety-sensitive fu		any DOT r ⊒ No	egulated mod	e subject t	o the drug	and alcohol te	sting			

APPLICATION FOR EMPLOYMENT									
Past Employer									
Company	Position		From Mo	onth/Year	To Month/Year				
Address		City/State/Zip		Start Pay					
Supervisor		Phone		Ending Pay					
Job Duties									
Reason leaving									
Were you subject to the FMCSRs* while employed? ☐ Yes ☐ No (GVWR over 26,0001 to transport 16 + passengers or any size vehicle used to transport hazardous materials in a quantity requiring placarding)									
Was your job designated a safety-sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirements of 49 CFR part 40? ☐ Yes ☐ No									
Past Employer									
Company	Position	From		onth/Year	To Month/Year				
Address		City/State/Zip		Start Pay					
Supervisor		Phone		Ending Pay					
Job Duties									
Reason leaving									
Were you subject to the FMCSRs* while employed? ☐ Yes ☐ No (GVWR over 26,0001 to transport 16 + passengers or any size vehicle used to transport hazardous materials in a quantity requiring placarding)									
Was your job designated a safety-sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirements of 49 CFR part 40? ☐ Yes ☐ No									
EDUCATION HISTORY									
Type of School	Name of School	Location		# of Years Completed	Major/Degree				
High School									
College									
Business/Trade									
Professional									

DRIVING HISTORY												
Do You Have A \ ☐ Yes ☐ N	Driver's License #			S	State Issued			Date of Birth / /				
CDL?	Yes	□ No	Endorsements:									
Have you had any moving violations in the last 3 years?												
Accident Record for the past 3 years (if none, please write "NONE")												
Accident Date	Nature	of Accident				Fata	alities	Injui	ries	Hazardo	us Spill	
Traffic Convictions for the past 3 years (other than parking) (if none, please write "NONE")												
Location	n		Date			Charge	)		Penalty			
									Ţ.			
Have you ever be	een denied	a license nern	nit or privil	lege to one	rate a mot	nr vehicle	? 🗆 \		 □ No			
Has any license,							∷ ⊔ । □ No		- 110			
			-	OI IEVUNEU	· <u></u>	163	<u> </u>					
If "Yes" to either	question,	piease provide	details:									
Please list any di	river's licer	nses or permits	held in th	e past 3 ye	ars.							
State		License No.		Class			Endorsement			Expiration Date		
				J.u.o.o								
							-					
				001.0	DD (1) (0)	EVBERU						
					RIVING							
Class of Equipm	ent		Type of Equipment (Van, Truck, Flat, Dump, Re				Date F	rom Mo/Y	'r to Date Mo/Yr			
Ctual what Toursele		Vaa 🗆 Na	(van, Iruck, Flat, Dump, Re			Kelel)						
Straight Truck       □ Yes       □ No         Tractor or Semi-Trailer       □ Yes       □ No												
Tractor & 2 Trailers Yes No												
Tractor & 3 Trailers												
Bus more than 8	)											
Bus more than 1	5 Pass 🗆	Yes □ No										
EXPERIENCE AND QUALIFICATIONS												
Provide any truck	king, trans	portation or oth	er experie	nce that ma	ay help in	your work	for this co	mpany:				
Provide any qualifications or training courses that relate to position you are applying for:												
REFERENCES  Please list 3 professional and 3 personal references. The references you list must not be related to you, know you well and are aware that we will be contacting them.												
Name Address						City, State, Zip				Phone Number		
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This is not a valid application for employment unless signed below. By signing this application, I certify that all information is accurate and true to the best of my knowledge, I consent to authorization of contacting references provided, and I have read the statements below and agree to the terms and conditions therein:

# **RELEASE OF INFORMATION**

I hereby waive all provisions of law forbidding the release of any information, and I give my unqualified consent to the release of any and all information requested about my ability and fitness for employment agencies, and other individuals and organizations to investigators and authorized representatives of INGRAM DRILLING in compliance with the Fair Credit Reporting Act.

## DRUG FREE WORKPLACE ACT

In accordance with the Drug Free Workplace Act, as a condition of employment, I hereby agree to submit to a pre-employment drug screening test and if hired, submit to random drug screenings at any time during my employment with INGRAM DRILLING. I understand that my consent to participate in this program is considered a condition of potential employment and failure to submit to such a pre-employment drug screening will result in withdraw of my application of employment with INGRAM DRILLING. I further understand that if hired, consent to drug testing is a condition of employment, and failure to cooperate or the result of a positive drug test will subject me to disciplinary action up to and including termination.

## **EMPLOYMENT AT WILL**

I understand that nothing herein shall be constructed as creating an obligation on the company to employ me for a particular length of time. If hired, my employment with INGRAM DRILLING is at-will. Either party may terminate my employment with the company, with or without cause. I further understand that no representative of the company has the authority to make any representations to the contrary, either oral or written.

# **AMERICANS WITH DISABILITIES ACT**

Title I of the Americans with Disabilities Act requires that reasonable accommodation is provided for individuals with disabilities for the interview process. Applicants who need accommodations for an interview should request this in advance. I understand that any offer of employment by INGRAM DRILLING may be conditioned upon the satisfactory outcome of a medical examination. In the event that I have a disability which may affect my ability to take a medical, performance or other employment related test, I will so inform the Company prior to the administration of the test so that a reasonable accommodation can be made. INGRAM DRILLING reserves the right to require medical documentation concerning the need for the accommodation.

### **MISREPRESENTATIONS**

It is understood and agreed that any misrepresentation made by me will constitute a fraudulent attempt to secure employment and will be sufficient cause for cancellation of this application and/or separation from INGRAM DRILLINGO or any of it subsidiary companies, if I have been employed.

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize INGRAM DRILLING to verify their accuracy and to obtain reference information on my work performance. I hereby release INGRAM DRILLING from any/all liability of whatever kind and nature which at any time could result from obtaining and having an employment decision based on such information. I understand that should an offer be extended to me and accepted, that I will fully adhere to the policies, rules and regulations of employment with INGRAM DRILLING. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract.